

## **Fitness for Duty Exam**

- Before returning to your regular position employees, are required to have a Fitness for duty exam.
- Fax your return-to-work medical release from your primary care physician to Risk Management – T. J. Crawford (720) 433-0071.
- An appointment will be scheduled for you with one of our Occupational Medical Physicians.
- A Fitness for Duty examination will be scheduled with one of our Occupational Medical Physicians. A determination will be made by the designated physician whether an employee can perform the essential function of their job.