

**RESOLUTION  
OF THE  
DISTRICT ACCOUNTABILITY COMMITTEE  
DOUGLAS COUNTY SCHOOL DISTRICT RE-1**

**REQUESTING THE BOARD OF EDUCATION TAKE IMMEDIATE STEPS TO  
MITIGATE THE CURRENT HOSTILE PUBLIC DISCOURSE AND FOSTER A MORE  
COOPERATIVE COMMUNITY CLIMATE**

**WHEREAS**, it is the expectation of the committee that a highly qualified and diverse Board of Directors that reflects the varied opinions and priorities within the community it represents can work together to resolve the division in the community by modeling appropriate mutually respectful approach to conflict resolution when confronted with difficult conversations about challenging topics in a manner that should serve as a model for the 67,000 children and the community that they serve; and

**WHEREAS**, instead, current Board interaction has reflected and on occasion exacerbated a growing hostile community environment which will have an increasingly chilling effect on parent and volunteer engagement which will make it increasingly difficult for board committees to perform their duties as well as negatively impacting District employee and staff morale, which will likely accelerate teacher, principal and staff turnover; and

**WHEREAS**, The committee has concerns about moving forward on the work of addressing pressing capital needs, how to choose among ongoing budget priorities, and decisions on and support for potential funding mechanisms to provide resources for those capital needs and budget priorities in such a climate; and

**WHEREAS**, The committee does not presume to have authority to require any action by the Board, to have any easy or complete solutions to issues that have been ongoing for years, nor desire to further divide the community by specifically endorsing or condemning the particular positions or opinions of any individual or group of Directors, now, therefore,

**BE IT RESOLVED**, by the **DISTRICT ACCOUNTABILITY COMMITTEE** we request that within the next 60 days the Directors should take action in the form of a special meeting, Board retreat, or some other similar format to address means of managing conflict resolution, meeting conduct guidelines, and any other steps that will help to mitigate public discord among the Board members and help foster a cooperative and mutually respectful discourse among themselves and from them to the public. We implore the Board to consider these and any other steps that the Directors deem necessary in order to solve pressing District needs and problems that cannot wait and that will require the Directors and the community to work together to accomplish.

**PASSED AND ADOPTED** this \_\_\_\_\_ of May, 2016, in Castle Rock, Douglas County, Colorado.

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Sandra Brownrigg, DAC Chair

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