

**RESOLUTION
OF THE
DISTRICT ACCOUNTABILITY COMMITTEE
DOUGLAS COUNTY SCHOOL DISTRICT RE-1**

**REQUESTING THE BOARD TAKE IMMEDIATE STEPS TO MITIGATE THE
CURRENT HOSTILE PUBLIC DISCOURSE AND FOSTER A MORE COOPERATIVE
COMMUNITY CLIMATE**

WHEREAS, for several years there has been considerable disagreement among various DCSD constituents in terms of both district policies and, in some cases, procedures which has resulted in a fractured community.

WHEREAS, as a community our interaction with each other has, in many cases, reflected a growing hostility towards one another and a culture defined in many ways by:

- Division and conflict
- A lack of trust for one another
- A growing tendency to treat each other disrespectfully if we disagree

WHEREAS, we, the District Accountability Committee, believe the District needs the School Board to help foster a positive and productive community culture of mutual respect for differing opinions, civility, collaboration, and the coming together on the most critical of challenges that face the DCSD community.

WHEREAS, The DAC believes that it is fundamentally important “how” we go about trying to accomplish our goals rather than simply “if” we accomplish them which ultimately effects:

- The community ability to come together to solve big challenges
- District ability to recruit, hire and retain outstanding teachers, principals, staff and DCSD leadership
- Parent and volunteer engagement

WHEREAS, there are growing concerns about moving forward on the work of addressing pressing capital needs, how to choose among ongoing budget priorities, and decisions on and support for potential funding mechanisms to provide resources for those issues in such a climate; and

WHEREAS, a highly qualified and diverse Board of Directors that reflects the varied opinions and priorities within the community it represents can work together to resolve the division in the community by modeling a mutually respectful approach to conflict resolution when confronted with difficult conversations about challenging topics in a manner that should serve as a model for the 67,000 children and the community that they serve; and

BE IT RESOLVED by the **DISTRICT ACCOUNTABILITY COMMITTEE** that the Directors work to heal and unite the Douglas County community by working together to:

- Select and hire a new Superintendent that has nearly unanimous support
- Address the critical financial challenges we have and
- Modeling respectful behavior essential to solving long term issues.

In order to facilitate that, the DAC recommends that the Directors take action in the form of a special meeting, Board retreat, or some other similar format with the goals of managing conflict resolution, meeting conduct guidelines, and any other steps that will help to mitigate public discord among the Board members and help foster a cooperative and mutually respectful dialogue among themselves and to the public.

PASSED AND ADOPTED this of 9th of August, 2016, in Castle Rock, Douglas County, Colorado.

DISTRICT ACCOUNTABILITY COMMITTEE

By: _____
Sandra Brownrigg, Chair