



CITE UPDATE –DAC PRESENTATION

BY IAN WELLS, DIRECTOR
OF CITE

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Douglas County School District

EVALUATION SYSTEM UPDATES...



SYSTEM CHANGES

- 1) RUBRIC SUBMISSION/REVISION PROCESS
- 2) SECOND LOOK PROCESS ALTERED
- 3) PROFESSIONAL GROWTH GOALS – ONE PAGER
- 4) MOY EVALUATION ACKNOWLEDGEMENT in InspirED

DCSD'S TEACHER EVALUATION OVERVIEW



Professional Practice (CITE 1-5)-
50%
(Determines Compensation)

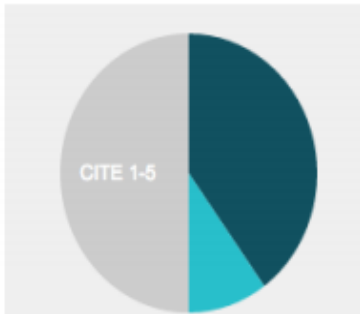
Student Performance (CITE 6)- 50%
(Not tied to Compensation)

Summative Rating (CITE 1-6) 100% –
Reported to State

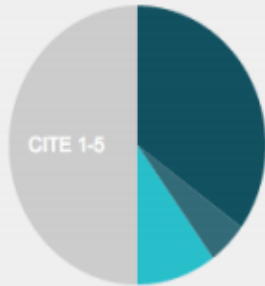
MEASURES OF STUDENT LEARNING MODEL OPTIONS



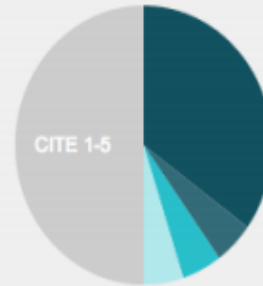
Select Categories for Your School Model



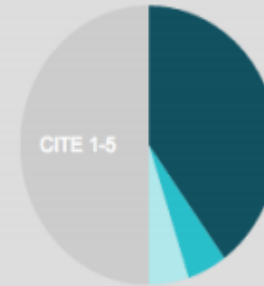
Individual Overall - 40%
Collective School - 10%



Individual Overall - 35%
Individual Targeted - 5%
Collective School - 10%



Individual Overall - 35%
Individual Targeted - 5%
Collective School - 5%
Collective Team - 5%



Individual Overall - 40%
Collective School - 5%
Collective Team - 5%




Save & Close

INDIVIDUAL VS. COLLECTIVE EXPLANATION



- **Individual** - Attribution represents work of individual teacher –**representative sample** of all teachers' students
- **Collective** - When determining the collective attribution, schools need to ensure that they have represented the state assessments in their model (when they are available!). All schools must represent the work they do with their students in the areas of math and literacy (reading and/or writing).
 - Examples of Collective Assessment Measures may include: TCAP, CMAS, MAPs, ACT, ACCESS, etc.

ITEMS TO REVISIT W/ DAC

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- Data within the system after Jan 31st – TBD
 - PD at Level Mtgs- Formal Obs. Cycle, CITE 6 Implementation, Walkthrough Practices, etc.
 - Update on which Rubrics- Submissions/Requests for amendments

QUESTIONS?

