

July 2, 2018 Press Release

Paula Hans, Public Information Officer Phone: 303-387-0031 | paula.hans@dcsdk12.org

Douglas County School District Board of Education Welcomes New Superintendent Dr. Thomas S. Tucker

The Douglas County School District (DCSD) Board of Education welcomes Dr. Thomas S. Tucker into the role of Superintendent of Douglas County School District. Dr. Tucker officially leads the 68,000 student district as of July 1, 2018.

Dr. Tucker recently shared his entry plan with the DCSD Board of Education. During his first 90 days, Dr. Tucker will focus on the following entry plan goals:

- Create a structure to listen and learn comprehensively about Douglas County School District and begin to cultivate trust and confidence through open communication.
- Establish a strong working relationship with the Board of Education.
- Study in-depth the District's student performance status and review the financial condition of the system with Chief Financial Officer and the Board of Education.
- Promote a culture of excellence and continuous improvement with a focus on student achievement.

Ultimately, Dr. Tucker's overall goals for the school district will align with the Board of Education's <u>end statements</u>: Academic Excellence; Outstanding Educators and Staff; Safe, Positive Climate and Culture; Collaborative Relations with Parents and Community; and Financial Well-Being.

"Our Board of Education has been hard at work developing five end goals --which I believe are the anchor of this school district," said Dr. Tucker. "During
my first 90 days, I will be following the action steps outlined in my entry plan,
which will guide my transition into the Douglas County School District. This
entry plan will allow me to gain significant understanding of the status of the
school system's performance and create a network of
contacts and resources to assist in the work of supporting the continuous
improvement of Douglas County School District."

Dr. Thomas S. Tucker has 29 years of experience in public education and comes to Douglas County School District from Cincinnati, Ohio, where he served as Superintendent of Princeton City Schools. During his career he has held the positions of classroom teacher, assistant principal, principal, director of secondary curriculum and superintendent. He has been twice named National Superintendent of the Year (American Association of School Administrators in 2016, National Alliance of Black School Educators in 2013). Dr. Tucker is passionate about ensuring that the needs of the underprivileged and those with special needs are met.

"Dr. Tucker is an inspirational leader. He has an impressive track record of being a lifelong educator who is dedicated to students," said David Ray, President of the DCSD Board of Education. "He is a decision maker, a servant leader and a unifier. Dr. Tucker truly champions public education, which is in direct alignment to this school board."

"I want to express my sincere gratitude to the Board of Education and the community for placing their trust and confidence in my abilities to serve as superintendent," said Dr. Tucker. "It's a distinct honor and privilege to help lead one of America's finest - and I do mean finest - public school systems."

"There is a great deal of pride throughout the district. Clearly there is a focus on doing what is best for students," said Dr. Tucker. "I give the community my promise - you are going to get 110 percent effort out of me each and every day."

Requests for Media Interviews

Dr. Tucker will be available for media interviews on Tuesday, July 31. Contact DCSD PIO Paula Hans at paula.hans@dcsdk12.org or 303-387-0031 to secure an interview slot.

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About DCSD

Douglas County School District is Colorado's third largest school district and serves 68,000 students. Learn more at www.dcsdk12.org.