

**DCSD Professional/Technical
Salary Schedule - Post MLO 2023-2024**

Effective 1-1-24

Compensation Grade Profile	Job Profile	New Pay Range - Minimum	New Pay Range - Maximum	New Pay Range - Midpoint
Professional Technical 1	Accountant	\$53,865.63	\$79,621.77	\$66,743.70
	Accountant - Grant			
	Accountant - IT			
	Assistant Event, Meeting, Partnership			
	Coordinator (Legacy Campus)			
	Assistant Program Manager - SCOE			
	Athletic Trainer Lead			
	Benefits Analyst			
	Buyer			
	Challenge Course Coordinator - SCOE			
	Communications Assistant			
	Energy Analyst			
	Grant Manager			
	HOPE Director - Learning Site			
	HR Generalist			
	Human Resources Generalist - Staffing & Recruiting			
	Human Resources Generalist - Staffing & Recruiting - Student Support Services			
	Lead Graphic Designer			
	Payroll Analyst I			
	Program Coordinator - Outdoor Education			
	Summer Camp Coordinator			
	Supervisor - Transportation			
	Sustainability Coordinator			
	Truancy Specialist			
	Mental Health Data Management Specialist			
	IT - Help Desk - Trainer I			
Professional Technical 2	Assistant Director - Stone Canyon Outdoor			
	EdVentures	\$59,574.89	\$88,060.96	\$73,817.92
	Assistant Manager - Transportation			
	Budget Analyst			
	Communications Coordinator (Charter)			
	Coordinator - Cloverleaf - Home Education			
	Coordinator - School Medicaid Reimbursement			
	Device Engineer II			
	Digital Communications Coordinator			
	District Librarian			
	Grant Coordinator			
	Grounds Manager I			
	Manager - Safety			
	Manager - Training			
	Payroll Analyst II			
	Program Manager - BASE			
	Program Manager - BASE - Select Charter			
	Program Manager - Conference & Retreat - SCOE			
	Program Manager - Outdoor Education			
	Program Manager - Summer Camp			
	Program Operations Coordinator - Retreat			
	Project Accountant			

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Staff Wellness Coordinator
IT - Help Desk - Trainer II
Security Operations Administrator
Software Engineer I

Professional Technical 3	Accounting Manager - DCEF	\$66,649.41	\$98,518.17	\$82,583.79
	Area Manager - BASE			
	Business Analyst - Financial Systems			
	Classified Staff Developer			
	Coordinator - ADA and Leaves			
	Dispatch Manager - Security			
	ERP Analyst			
	HRIS Analyst			
	Manager - Transportation Area Manager			
	Multimedia Producer			
	Network Engineer I			
	Program Manager - Budget Planning, Development and Analysis			
	Security Manager			
	Security Operations Engineer I			
	Security Systems Manager			
	Senior Accountant - Student Support Services			
	Senior Analyst - Financial Planning and Analysis			
	Senior Financial Analyst			
	Senior Project Accountant			
	Senior Strategic Sourcing Analyst			
	Shop Foreman			
	Specialist - Professional Development & Technology			
	Strategic Sourcing Specialist			
	Device Engineer III			
	Infrastructure Engineer			
	IT Business Analyst			
	Network Engineer-VoIP			
	Systems Engineer I			
Professional Technical 4	Accounting Manager	\$73,599.81	\$108,791.95	\$91,195.88
	Assessment & Data Specialist			
	Assessment & Data Specialist - Elementary			
	Assessment Specialist & School Readiness Coordinator			
	Attendance Specialist - Truancy			
	Business Manager - BASE			
	Charter School Accountant			
	Community Relations Specialist			
	Coordinator - District Recruitment, Retention & Staffing Systems			
	Coordinator - Science			
	Custodial Manager			
	Data Management Specialist			
	Data Management Specialist-District			
	Assessment Coordinator			
	Dropout Reduction Specialist			

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EEO Compliance Investigator
Environmental Health Manager
Facilities Capital Planner
Facility Rental Manager
Financial Systems Manager
Formative Assessment Specialist & READ Act
Coordinator
HRIS Manager
Improvement Planning and Data Specialist
Lead - Health, Prevention and Social Emotional
Learning
Manager - Event, Meeting and Partnerships
Manager – Operations and Maintenance
Manager of School Budgeting
Payroll Supervisor
Planning Manager
Planning Specialist
Senior Accountant - Construction
Trans Fleet Manager
Device Operations Manager
Systems Engineer II

Professional Technical 5	<p>Bond Program Project Manager - Construction</p> <p>Communications & Marketing Specialist</p> <p>Communications and Marketing Coordinator</p> <p>Community Relations Coordinator</p> <p>Coordinator - Assessment Technology</p> <p>Coordinator - Choice Programming and Home Education</p> <p>Data Visualization Designer</p> <p>Grant & Federal Program Manager</p> <p>IT - Front End Developer UI/UX</p> <p>Pathway Program Developer - DCSD Legacy Campus</p> <p>Payroll Manager</p> <p>Project Manager - Construction</p> <p>Project Manager-Construction and Modifications</p> <p>Security Operations Engineer-Lead</p> <p>Senior Compensation Analyst</p> <p>Strategic Sourcing Manager</p> <p>Student Data & Information Services Manager</p> <p>Teacher - Advanced Robotics - CTE</p> <p>Teacher - Aviation - CTE</p> <p>Teacher - Culinary Arts & Hospitality Management - CTE</p> <p>Teacher - Future Educator - DCSD Legacy Campus</p> <p>Teacher – Secure Network Technology - CTE</p> <p>Teacher- Architectural Engineering- CTE</p> <p>Data Visualization Engineer</p> <p>IT Support-Manager</p> <p>Project Manager I</p> <p>School Technology and Innovation Partner</p>	\$81,915.48	\$121,083.80	\$101,499.63
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	Software Engineer II Systems Engineer III			
Professional Technical 6	Agile Product Owner	\$92,465.19	\$136,677.94	\$114,571.57
Professional Technical 7	IT Software Integration Manager Manager IT Systems Manager - IT Systems Manager IT Systems Software Engineer III Software Engineer Technical Lead	\$103,014.91	\$152,272.05	\$127,643.48
Professional Technical 8	Athletic Trainer Stadium Manager - District Stadium - Shea	\$32,100.00	\$69,550.00	\$50,825.00
NS PT 1	Chef & Kitchen Training Specialist - Nutrition Services Technology Specialist - Nutrition Services	\$56,703.05	\$80,925.71	\$68,814.38
NS PT 2	Area Manager - Nutrition Services Registered Dietitian - Menu Support Warehouse Foreman	\$62,255.42	\$88,849.75	\$75,552.58
NS PT 3	Manager - Menu Services Manager - Support Services Manager of Logistics - Nutrition Services	\$71,236.44	\$101,667.76	\$86,452.09
NS PT 4	Manager - Operations - Nutrition Services	\$85,437.00	\$114,068.96	\$99,752.98
Coordinator - 185	CTE Specialist	\$66,924.40	\$95,513.48	\$81,218.94
Coordinator - 205	Coordinator - Homebound Education Program Out of District Liaison - Student Support Services	\$65,464.74	\$82,914.30	\$74,189.52
Coordinator - 205		\$65,464.74	\$82,914.30	\$74,189.52
Coordinator - 215	504 Specialist At-Risk Student Coordinator Coordinator - Alternative Licensure & Induction Programs Coordinator - Curriculum Coordinator - Curriculum, Instruction and Assessment Coordinator - Individual Student Plan Software Program Coordinator - Postsecondary Readiness Dyslexia Specialist Homeless Student Liaison Library Specialist - Dgtl Res Integ Catalog Specialist - Student Support Services - Crisis Team Student Support Services Strategist (Grant Funded) - CIPG Psychological Safety Coordinator	\$73,723.93	\$105,217.65	\$89,470.79

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Coordinator - Annual	Coordinator - Professional Development: Classified & Pro-Tech Coordinator - SWAP	\$80,674.34	\$115,137.16	\$97,905.75
Coordinator - E - 205	Coordinator - HWP and Behavior Supports	\$73,289.65	\$94,935.75	\$84,112.70
Coordinator - E - 215	Coordinator - Advanced Academics & Gifted Programming Coordinator - Early Childhood Education Coordinator - ESL Coordinator - Gifted Education Coordinator - Language, Culture & Equity Coordinator - Mental Health-Student Support Services Coordinator - Nursing Services Coordinator - Title III - Student Support Services - Language, Culture, & Equity Student Performance Coordinator Coordinator - Literacy Interventions Coordinator - SPED	\$85,638.92	\$122,222.52	\$103,930.72
Coordinator - E - Annual	Curriculum, Instruction, & Professional Growth Digital Content Project Manager	\$90,603.49	\$129,307.88	\$109,955.68