

Effective July 1, 2019 - June 30, 2020

LICENSED SALARY RANGES					
General			Hard to Hire	Specialist	
ACE (CTE*)	GRADE 3	MUSIC INSTRUMENTAL EL	AMERICAN SIGN LANGUAGE	AUDIOLOGIST	
AGRICULTURE (CTE*)	GRADE 4	MUSIC INSTRUMENTAL MS	ESL/ELL	AUTISM SPECIALIST	
ADMIN INTERN MS & HS	GRADE 5	MUSIC INSTRUMENTAL HS	FOREIGN LANGUAGES	BEHAVIOR SPECIALIST	
ART EL/MS/HS	GRADE 6	MUSIC MS/HS (CHORAL)	MATH MS/HS	CENTER-BASED (SED/AUTISM)	
BUSINESS (CTE*)	GRADE K	MUSIC ORCHESTRA MS/HS	MODERATE NEEDS	CENTER-BASED (SEVERE NEEDS)	
CONSUMER FAMILY STUDIES (CTE*)	HEALTH EL/MS/HS	PHYS ED EL/MS/HS	READING RECOVERY	DHH	
COUNSELOR**	HOME SCHOOL SUPPORT	SCIENCE EL	SCIENCE MS/HS	EARLY CHILDHOOD ED	
CRIMINAL JUSTICE (CTE*)	HOMEBOUND	SOCIAL STUDIES EL/MS/HS	SOCIAL WORKER	NURSE HEALTH SERVICES	
DRAMA MS/HS	INDUSTRIAL ARTS (CTE*)	SPEECH MS		OCCUPATIONAL THERAPIST.	
ENGINEERING (CTE*)	INNOVATION & DESIGN LAB	SPEECH HS		PSYCHOLOGIST	
ENGLISH MS/HS	INTERVENTION SPECIALIST	STAR/CCP LAB		SPEECH LANG PATHOL	
FIRE SCIENCE (CTE*)	LIBRARIAN	STEM MS		STUDENT SUPPORT	
FRESHMAN TRANSITION	LIBRARY MEDIA SPECIALIST	SWAP LEAD		SWAAAC SPECIALIST	
GRADE 1	MATH EL	TECHNOLOGY (CTE*)		VISUALLY IMPAIRED	
GRADE 2	MUSIC EL				

(39(42-64)76)

Mid Pt. 57.5

(43(46-74)86)

Mid Pt. 64.5

(48(51-80)94)

Mid Pt. 71

Middle  
Third of  
Range

51-64

57-71

63-78

**\* IF CTE CERTIFIED IN SUBJECT TAUGHT:**

Initial Credential = \$1000 annual allowance in addition to Base

Professional Credential = \$2000 annual allowance in addition to Base

**\*\* COUNSELORS**

190 Day Contract

**OTHER CERTIFIED**

**Pay Range**

**Contract Days**

PLS	48,000 - 76,000	200
ADMIN DEAN MS	56,000 - 80,000	205
ADMIN DEAN HS	63,000 - 87,000	205

**KEY to PAY RANGES:**

(39(42-64)76)

Entry level Hire

Experienced Hire Range

Internal Range Cap