

## RESOLUTION OF THE BOARD OF EDUCATION

### OF

## DOUGLAS COUNTY SCHOOL DISTRICT RE-1

### Option A: RFP Next Steps For Superintendent Selection Process

Whereas the Douglas County School District advertised a Request for Proposals document (RFP), regarding the retention of a search firm to locate a permanent Superintendent on or around August 11, 2017;

Whereas the RFP for search firms was advertised for four weeks, with a response deadline of September 8, 2017;

Whereas the School District has received responses from three search firms to serve as potential vendors to the School District: (1) McPherson & Jacobson, LLC; (2) Ray & Associates; and (3) Hazard, Young, Attea & Associates;

Whereas submission of a response to an RFP is the beginning of the process to select a permanent Superintendent for the School District;

Now therefore, be it resolved, that the Board of Education directs the Chief Financial Officer, along with the Director of Strategic Sourcing & Contract Management, to proceed with the process of facilitating the Board's selection of a search firm. That process shall include, at a minimum, the following actions:

- Scheduling individual interviews with representatives from each potential search firm.
- Collaborating with either one or two Board members, who shall serve as liaisons with School District staff, to schedule and conduct those interviews, as a group. The Board member(s) shall be David Ray (and Kevin Leung).
- Collaborating as needed, along with the above Board members, with representatives from Human Resources and Legal to review additional information provided by the potential search firms during this process.
- Making a final recommendation to the Board at the soonest possible Board meeting, and in any event, no later than the first Board meeting in January 2018.

Be it further resolved that the search firm ultimately selected should welcome any interested applicant to apply for the position of superintendent, including potential applicants who

currently work for the School District.

APPROVED this 4<sup>th</sup> day of December, 2017, by a vote of 7-0.

DOUGLAS COUNTY SCHOOL DISTRICT RE-1

By: 

David Ray  
President Board of Education

Attest:

By: 

Krista Holtzmann  
Board of Education Secretary