

Douglas County School District
 2009-2010 Salary Range - DCFCE Positions
 Including Initial Salary Range for Experience Credit Granted at Hire

Range #	Position	2009-2010 Salary Range			
		Min at Hire	Max at Hire	Max (Career)	Sub
1	Student Employee	\$7.58	\$8.48	\$11.40	
2	Limited Duty Employee Program Aide (no cert.) - Child Care	\$8.35	\$9.35	\$12.64	\$8.10
3	Cashier - Nutrition Services Kitchen Assist. Program Aide (with cert.) - Child Care	\$9.98	\$11.17	\$15.10	\$9.68
4	Educational Assistant I Volunteer Coordinator	\$10.48	\$11.73	\$15.75	\$10.16
5	Asst. Kitchen Mgr. Health Asst. Preschool - Assistant	\$10.84	\$12.14	\$16.35	\$10.52
6	Choir Accompanist Clerical - Copy Rm - Secondary Custodian Instruct. Asst. - Health, Spanish, Literacy, Tech Educational Assistant III - (Mod. Needs) Educ. Asst. (Moderate Needs) - Transportation Librarian - Alternate/Media Tech. - Sec. Maintenance I Program Leader - Child Care Receptionist - Secondary Schools	\$11.62	\$13.01	\$17.60	\$11.27
7	Clerical - Elem. Office Clerical - Gen. Support - Sec Sch & Dpt. Custodian - Utility Educ. Asst. - Signing Educ. Asst. (Severe Needs) - Transportation Kitchen Mgr. - Elem Receptionist - District Secretary - Counseling Office Educ. Asst. IV (Severe Needs)	\$12.44	\$13.93	\$19.29	\$12.06
		\$12.44	\$15.42	\$19.29	\$12.06

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8	Asst. Kitchen Mgr. - Secondary	\$13.27	\$14.87	\$20.08	\$12.87
	Assistive Technology Asst. - SPED				
	Bibliographic Services Technician				
	Bookkeeper - Elem.				
	Campus Security Specialist				
	Career Asst. - SPED				
	Childcare - Senior Program Leader				
	Clerical - Attendance				
	Cust - Elem. Bldg.Engineer or Night Bldg.Engineer				
	Cust - Special Project				
	Groundskeeper (includes On Call)				
	Librarian - Elem.				
	Registrar - Elem.				
	Sec'y - Asst. Prin./Athletics/I.B.				
	Sec'y to Coordinator/Area Manager				
Vision Screening Asst.					
9	Accounts Payable Clerk	\$14.09	\$15.78	\$21.63	\$13.67
	Autism Support Specialist - Preschool				
	Brailist - SPED				
	Central Admissions Specialist				
	Clerical - Specialized Support - Dept				
	Kitchen Mgr. - Secondary				
	Kitchen Mgr. - 2 Sch. Elem.				
	Librarian - Special Projects				
	Preschool - Instructor				
	Printer - District				
Registrar - Secondary Schools					
10	Accts. Payable Specialist	\$14.91	\$16.70	\$23.15	\$14.46
	Bookkeeper - Department				
	Bookkeeper - Sec. Schools				
	Campus Security Specialist Lead				
	Caterer				
	Child Care - Asst. Dir.				
	Clerical - Scanner				
	Cust. - Sec. Bldg. Engineer hired on/after 7-1-2000				
	Delivery - Nutrition Services/Warehouse				
	Employment Applications Specialist				
	Maintenance II (Completion of TPC program required)				
	Occupational Therapist Assistant				
	Secretary to Director				
	Secretary to Prin. - < 250 students				
Secretary to Prin. - Alternative Schools					
Secretary to Prin. - Elem., Middle & H.S.					
Security Officer - Unarmed, District					
10A	Cust.- Sec. Bldg. Engineer hired <i>before</i> 7-1-2000	\$16.03		\$24.22	

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11	Accounting Specialist - District Custodian - Equipment Repair-O&M Field Trip Coordinator - Transportation Kitchen Mgr. - 3 Sch. Elem Kitchen Mgr. - 2 Sch. Secondary Librarian - DMC Payroll/Field Trip Billing - Transp. Planner/Scheduler - O&M Purchasing Specialist Printer - Lead Security Officer - Armed, District Student Records Specialist	\$15.72	\$17.61	\$24.14	\$15.25
12	Custodian - Group Leader Grdskeeper - Equip. Operator/Irrigation/Chemical Groundskeeper - Mechanic Health Benefits Specialist Human Resource Records Specialist Parts Controller - Operations & Maint. Payroll Specialist Physical Therapist Assistant Preventive Maintenance Sec'y to Exec. Dir. Substitute Specialist Warehouse - Lead	\$16.55	\$18.54	\$25.68	\$16.05
13	Budget Specialist Carpenter Certified Occup Therapist Asst (COTA) Field Representative - DCF Groundskeeper - Lead Locksmith Painter Roofer Security Systems Specialist Speech & Language Pathologist Asst. Trainer - Department Water Treatment - O&M	\$17.37	\$19.45	\$27.53	\$16.85

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14	Director - Child Care	\$18.19	\$20.38	\$27.66	\$17.65				
	Dispatcher - Transportation								
	Facility Use Coordinator - Facility								
	Radio Dispatcher								
	Roofing Specialist								
	Scheduler - Transportation								
	Software Support - Training Specialist								
	Cued Speech Transliterater (no cert.)					\$18.19	\$22.56	\$27.66	\$40.00
	Sign Lang. Interpreter/Tutor (no cert.)					\$18.19	\$22.56	\$27.66	\$40.00
	Sign Lang. Interpreter/Tutor (w/cert.) 7/1 -12/06					\$22.48	\$27.88	\$27.66	\$40.00
15	Admin. Assistant to Asst. Supt., CFO, & COO	\$19.02	\$21.30	\$30.07	\$18.45				
	ITS Tech I								
	Plumber								
	Radio Dispatcher Lead								
	Technician - Equipment Repair - Nutrition Services								
	Vice President - DCFCE								
HVAC	\$19.02	\$23.02	\$30.07	\$18.45					
16	Application Support Specialist	\$20.96	\$23.48	\$32.98	\$20.33				
	Communications Specialist								
	Control Systems Specialist - O&M								
	District Registrar & CDE Coordinator								
	Electrician								
	Information Systems Specialist - HR								
	Paralegal/Legal Assistant								
	Personnel Developer - Staff Development								
17	Cued Speech Transliterater (w/ cert.)	\$22.42	\$25.11	\$34.95	\$21.75				
	ITS II								
	Lead - O&M, Senior Control Specialist								
	Lead Technician - Equipment Repair - Nutr Services								
	Secretary to BOE								
Sign Lang. Interpreter/Tutor (w/ cert.)	\$22.42	\$27.80	\$42.62	\$40.00					
18		\$23.76	\$26.61	\$37.04	\$23.05				
19	Admin. Assistant to Superintendent	\$25.18	\$28.20	\$39.26	\$24.42				
20	Non-Exempt Specialized Support hired prior to 7-1-05	\$19.31		\$38.46					
	Senior Tax Program	\$7.45							