

## **Master Teacher Review Board and Appeals Process**

- In the event a teacher disagrees with the determination made by the Governance Board, the teacher may appeal the decision to the Master Teacher Review Board.
- The Master Teacher Review Board will consist of two (2) administrators appointed by the District and three (3) teachers appointed by the DCFT president.
- Any appeal must be filed in writing and received by the Human Resources office by June 10th at 4:00 p.m. The appeal must include a copy of the feedback sheet, the original Master Teacher documentation, and a brief letter of rationale for the appeal.
- The Master Teacher Review Board will examine the documents and make a determination-as to whether or not to overturn the original decision and grant the Master Teacher Designation.
- The decision of the Master Teacher Review Board will be final, and will be binding upon all parties.
- Appeals will be heard and decided by the Review Board by July 15.
- Neither the recommendation of the Master Teacher Governance Board or the Review Board, is subject to further appeal through the grievance procedure.
- The District and DCFT may jointly agree upon a different appeal process than that detailed above.

The Master Teacher designation and bonus is not a part of a teacher's regular salary; therefore, the potential for being granted the bonus does not constitute a property right.