

DCSD Human Resources Recruitment and Application Center
Non-licensed Hiring Information (Waiver Program)
Application Process

Dear Applicant:

Thank you for your interest in Douglas County School District. In order to be considered for a non-licensed teaching position under the Douglas County School District Waiver Program, an applicant must be pre-qualified. The pre-qualification process requires successful submission of:

1. A complete waiver program application packet
2. A copy of your current resume
3. Official transcripts

Once the waiver program application has been approved, the applicant will receive a Douglas County Statement of Eligibility (DCSOE). A DCSOE will qualify candidates to be considered for a teaching position with Douglas County School District.

The Douglas County School District Waiver Program is for hard-to-fill positions, such as special education, world languages, high-level math and sciences and vocational/technical.

The Waiver Program applies to:

Alternative Licensure: Applicants who have a Colorado Department of Education Statement of Eligibility or a Douglas County Statement of Eligibility will be licensed through a site-based program of training and supervision.

Teacher In Residence: Applicants who are currently licensed teachers in a non-special education field but would like to teach special education **OR** individuals who currently possess a Colorado Department of Education Statement of Eligibility as a Special Education Generalist.

Professional In Residence: Applicants who are non-licensed, wish to work part-time and are not interested in seeking licensure.

For those individuals who have a Colorado Department of Education Statement of Eligibility, the Douglas County School District Waiver Program will only honor the hard-to-fill positions of special education, world languages, secondary math and sciences, and vocational/technical as part of the Waiver Program.

MINIMUM REQUIREMENT FOR THE WAIVER PROGRAM: Applicant must hold a Bachelor's degree from a regionally accredited institution of higher education.

Please submit your complete Waiver Program Application to:

The Center for Staff and Community Development
300 W Plaza Drive, Suite 100
Highlands Ranch, CO 80129

Sincerely,

Brenda Munzert
Special Project Coordinator

DCSD Human Resources Recruitment and Application Center
Waiver Program
Application

Instructions:

- All applicable areas in all boxes must be filled out/checked.
- Apostrophes in names are not permitted. (Example: O'Brien should be OBrien)
- Do not abbreviate town or city names. (Example: Ft. Collins should be Fort Collins)

Applicant Information

Last Name	First Name	Middle Initial	
Number and Street Address			
City	State	Zip	County
Phone Number (include area code)		Alternate Phone Number	
Social Security Number		Email Address	

Licensing and Experience

Do you have a current Colorado Teaching License? <input type="checkbox"/> Yes <input type="checkbox"/> No
If no, what is the anticipated date to receive one? (e.g. mm/dd/yyyy) _____

Do you have a current "Out of State License" to teach? <input type="checkbox"/> Yes <input type="checkbox"/> No
Years of K-12 Contract Experience: _____ (if 0 leave blank)

Do you currently have a Colorado Department of Education Statement of Eligibility? <input type="checkbox"/> Yes <input type="checkbox"/> No

Highest Degree Earned: <input type="checkbox"/> BA <input type="checkbox"/> BS <input type="checkbox"/> MA <input type="checkbox"/> EdD <input type="checkbox"/> PhD
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Teaching Preferences

Choose only one of the following:

<input type="checkbox"/> ECE (Pre K)	<input type="checkbox"/> Middle School (7-8)
<input type="checkbox"/> Primary Grades (K-3)	<input type="checkbox"/> Middle/High School (7-12)
<input type="checkbox"/> Intermediate Grades (4-6)	<input type="checkbox"/> High School (9-12)
<input type="checkbox"/> All Elementary (K-6)	<input type="checkbox"/> K-12

DCSD Human Resources Recruitment and Application Center
Waiver Program
Area of Interest

Regular Education

Alternative License

Applicants who have a Colorado Department of Education Statement of Eligibility or a Douglas County Statement of Eligibility will be licensed through a site-based program of training and supervision.

- | | |
|--|---|
| <input type="checkbox"/> World Languages – French | <input type="checkbox"/> Math |
| <input type="checkbox"/> World Languages – German | <input type="checkbox"/> Science |
| <input type="checkbox"/> World Languages – Spanish | <input type="checkbox"/> Vocational/Technical |
| <input type="checkbox"/> World Languages - Other | |

Special Education

Teacher In Residence

Applicants who are currently licensed teachers in a non-special education field but would like to teach special education OR individuals who currently possess a Colorado Department of Education Statement of Eligibility as a Special Education Generalist.

Professional In Residence

Applicants who are non-licensed, wish to work part-time and are not interested in seeking licensure.

- | | |
|--|---|
| <input type="checkbox"/> World Languages – French | <input type="checkbox"/> Math |
| <input type="checkbox"/> World Languages – German | <input type="checkbox"/> Science |
| <input type="checkbox"/> World Languages – Spanish | <input type="checkbox"/> Vocational/Technical |
| <input type="checkbox"/> World Languages - Other | |