

June 12, 2009

Dear Candidate,

Thank you for your interest in participating in the Douglas County School District alternative licensure and endorsement program. Our goal is to provide intensive, rigorous training to viable candidates through Douglas County School District's own talented and experienced teachers and leaders.

In order to be considered for candidacy, please complete the pre-qualification application and attach your resume and official transcripts. Your background and experience will be reviewed, along with your employment history and professional potential. The Center for Staff and Community Development will screen all applicants. If approved, you will be receiving a Douglas County Statement of Eligibility (DCSOE) for the waiver program. Your candidacy will then be included for consideration in our general pool of candidates. Successful candidates will be reviewed by building principals, or their designee, as they select for their "hard to fill" vacancies.

If you are interviewed and selected for a position, you will then become part of the alternative licensure and endorsement program. This pathway will require a strong commitment from you for training and development both within the scope of your new position and outside of the teaching day. Extra classes, trainings and meetings will be a routine part of this two-year program. The training will start with a mandatory one week orientation class this summer (date to be determined). Should you be selected, you will incur some costs.

This is an exciting and challenging time for our district, as we seek the most talented teacher candidates available. Our commitment is to provide state-of-the art training for the content or pedagogy you need in order for our students to benefit with increased learning and overall success.

We look forward to a potential long-term relationship with you in our journey together.

Respectfully,



Pat McGraw  
Executive Director  
Enterprise and Strategic Partnership

