

Board File: GBGB

STAFF SECURITY AND SAFETY

The following procedures shall be followed in instances of assault upon, disorderly conduct toward, harassment of, threatening physical harm against, knowingly making a false allegation of child abuse against, or any alleged criminal offense by a student directed toward a School District employee. These same procedures shall be followed in instances of damage by a student to the personal property of a school employee occurring on School District premises or occurring off school premises where the misconduct is connected with school or interferes with or disrupts the educational program or operations of the district.

1. The employee shall file a written complaint in the form of a report detailing the facts of the incident with the building principal, the superintendent's office and the Board of Education as soon as practicable.
2. The principal, after receiving the complaint, conducting an investigation, and obtaining proof deemed adequate to support the charges, shall suspend the student for a minimum of three days in accordance with established procedures.
3. The superintendent shall initiate procedures for the further suspension or expulsion of the student when injury or property damage has occurred or when the student threatens physical harm to the employee.
4. Upon receipt of the complaint, the superintendent or his/her designee shall report the incident to the district attorney or the appropriate local law enforcement agency or officer who shall then investigate the incident to determine the appropriateness of filing criminal charges or initiating delinquency proceedings.
5. Notice of this policy shall be provided to each student in the same manner and with the same frequency as the District's policy concerning student suspensions and expulsions.

Adopted: November 27, 1979

Revised: October 20, 1992

October 16, 2001

LEGAL REF.:

C.R.S. 19-3-304 (3.5) and (4)

C.R.S. 22-32-109.1 (3)

C.R.S. 22-33-106 (1)

CROSS REFS.:

JKD/JKE, Student Suspension/Expulsion

Douglas County School District Re. 1, Castle Rock, Colorado