

BOARD OF EDUCATION
Minutes
June 20, 2006

Vice Pres. Sherman called the regular meeting to order at 5:05 p.m.

Present: Campbell, Carson, Hansen, Panetta, Repella, and Sherman. Supt. Christensen, Asst. Supt. Hickey, Chief Operating Officer Herzog and V. Simonson, Secretary, were also present. Absent: White, Deputy Supt. Sebring, Asst. Supt. Fante, and Chief Financial Officer Stutler.

MOTION: By Campbell, seconded by Repella, that the Board of Education convene in Executive Session to discuss real estate matters under C.R.S. §24-6-402(4)(a) and personnel matters under C.R.S. § 24-6-402(4)(f).

VOTE: Campbell, aye; Carson, aye; Hansen, aye; Panetta, aye; Repella, aye; Sherman, aye. Motion carried 6-0.

The Board convened in Executive Session at 5:07 p.m.

MOTION: By Repella, seconded by Hansen, that the Board of Education reconvene in Executive Session to continue discussion on personnel matters under C.R.S. § 24-6-402(4)(f) after the regular session.

VOTE: Campbell, aye; Carson, aye; Hansen, aye; Panetta, aye; Repella, aye; Sherman, aye. Motion carried 6-0.

Vice Pres. Sherman recalled the regular meeting to order at 7:00 p.m.

Present: Campbell, Carson, Hansen, Panetta, Repella, Sherman, Supt. Christensen, Deputy Supt. Sebring, Asst. Supt. Hickey, Asst. Supt. Fante, Chief Financial Officer Stutler, Chief Operating Officer Herzog and V. Simonson, Secretary. Absent: White.

MOTION: By Panetta, seconded by Hansen, that the Board of Education accept the agenda as presented.

VOTE: Campbell, aye; Carson, aye; Hansen, aye; Panetta, aye; Repella, aye; Sherman, aye. Motion carried 6-0.

Recognitions: Supt. Christensen recognized members of the Douglas County High School Future Farmers of American state winning Ag Sales Team to include: Juniors Robert Ronci, Liz McCarron, Emilie Budy, and sophomore Bailey McHenry.

Christensen also recognized members of the Douglas County High School Future Farmers of American state winning Meat Evaluation Team: 2006 graduate Caitlin Curtis, senior Kelly Hutton, junior Katie McCullough and sophomore Shelby Cunningham. Christensen commended members of the Douglas County High School Future Farmers of American state winning Livestock Evaluation Team (in absentia) to include 2006 graduates Elizabeth and Sara McManus, and junior Brittany Hamacher.

Supt. Christensen congratulation Douglas County High School 2006 graduate Joe Christensen as state winner of the Future Farmers of American *Job Interview* event.

Christensen congratulated Rock Canyon High School senior Kelsey Fisher for winning first place in the *Opinion* category at the Colorado Press Women's state competition. Christensen also congratulated Rock Canyon High School junior Susie Typher for a first place win in the *Feature and Columns*

categories and Ponderosa High School 2006 graduate Katy Wolfe for first place in the *Editorial* category at the Colorado Press Women's state competition.

Supt. Christensen recognized Ponderosa High School 2006 graduate Jon Vanderweele for winning first place in the high jump event at the state track and field championships.

Supt. Christensen congratulated members of the winning Chaparral High School team in the 3200-meter relay event at the state track and field championships to include: 2006 graduates Zach Hauer, Tyler Nabours, Trevar Britton, and senior Andrew Henderson; Highlands Ranch High School 2006 graduate Alexandra Gove for first place in the 300 hurdles event at the state track and field championships as well as Rock Canyon High School senior Sarah Dennis for first place in the 100 hurdles event;

Supt. Christensen also recognized 2006 Douglas County High School graduate Kat Reynolds for first place in the category of Job Interview at the Future Business Leaders of America (FBLA) state conference

Supt. Christensen congratulated *Rocky Mountain News* winners to include: ThunderRidge High School 2006 graduate Matt Bouldin, "Colorado Boys Basketball Player of the Year;" Highlands Ranch High School senior Jaclyn Thoman, "Colorado Girls Basketball Player of the Year;" Highlands Ranch High School junior Melisa Ryba, "Colorado Softball Player of the Year."

Supt. Christensen commended Mountain Vista High School senior Laura Pederson, grade 12 for winning the Rocky Mountain Regional Lincoln-Douglas Debate Championship; 2006 Highlands Ranch High School graduate Anyssia Jacob as the *2006 Outstanding Senior in French* by the American Association of Teachers of French; Ninth-graders Devin Wilson and Zach Rahm of Platte River Academy/Mountain Vista High School for a first place in the *Road Scholar* event at the Colorado State Science Olympiad competition; and 2006 ThunderRidge High School graduate Alyssa Motz as Colorado's sole winner of a \$25,000 2006 AXA Achievement Scholarship, presented by AXA Equitable and the AXA Foundation.

Supt. Christensen congratulated, 2006 Highlands Ranch High School graduate Jared Roux for his election to the office of Western Regional Vice President for DECA and Highlands Ranch High School senior Sarah Wanek, grade 12 for her election to the office of President for the Colorado chapter of DECA.

Supt. Christensen recognized Douglas County High School Athletic Director Bill Lenz for induction into the Greater Kansas City Basketball Hall of Fame in April; Human Resources Recruitment and Application Director Jack Kronser for receiving the Colorado Association of School Personnel Administrators *Sandra Shreve Award* for 2006 and Cresthill Middle School Principal Sally Stanley for the *2006 Distinguished Service Award* from the Colorado Association of Secondary School Principals.

Supt. Christensen congratulated Highlands Ranch High School, Social Studies Teacher Todd Hennessy for receiving the *Excellence in Holocaust Education* award from the Denver Holocaust Awareness Institute and Douglas County High School Theater Teacher Denina Brown and her students for their invitation to perform at the internationally recognized *Fringe Festival* in Edinburgh, Scotland this summer. Christensen also congratulated Buffalo Ridge Elementary Volunteer Coordinator, Kristin Duran, for her published book, *Motherhood, M.D.*

Public Comment: Vice Pres. Sherman announced that in the Single Assurance Form for State Administered Federal Education Programs, General Assurance #13 states:

"Before the application is submitted, the applicant afforded a reasonable opportunity for public comment on the application and has considered such comment."

Sherman stated a summary of the District's proposed uses of federal No Child Left Behind (NCLB) grant funds was discussed with DAC Steering Committee members at their May meeting. A similar summary was posted to the district website, announced in last week's Newsline, and provided as a handout at tonight's Board meeting.

Sherman invited any comments regarding the district's application for 2006-2007 NCLB funds. No comments were heard regarding No Child Left Behind.

Consent Agenda: Motion by Panetta, seconded by Campbell, that the Board of Education adopt the Consent Agenda to include:

- 1) Minutes for May 16 and June 6, 2006
- 2) 2006-2007 Board of Education Meeting Schedule
- 3) Personnel Changes

VOTE: Campbell, aye; Carson, aye; Hansen, aye; Panetta, aye; Repella, aye; Sherman, aye. Motion carried 6-0. (Copies attached to the official minutes.)

Decisions

Fiscal Year 2006-2007 Budget Adoption: Chief Financial Officer Stutler stated that subsequent to the previous three continuous updates on the proposed 2006-2007 budgets, five resolutions have been prepared for Board consideration on the adoption of said budget. Stutler reviewed district student enrollments, assessed valuations and assumptions. Stutler summarized revenues by type, the cost to do business and calculations for classroom expenditures. Stutler stated the projected ending fund balance is in compliance with Board policy.

Public Comment: Douglas County resident Jerry McCabe addressed the Board regarding the proposed budget.

MOTION: By Campbell, seconded by Repella, that the Board of Education adopt the 2006-2007 Budget Resolution as presented.

VOTE: Campbell, aye; Carson, aye; Hansen, aye; Panetta, aye; Repella, aye; Sherman, aye. Motion carried 6-0. (Copy attached to the official minutes).

MOTION: By Campbell, seconded by Hansen, that the Board of Education adopt the 2006-2007 Appropriation Resolution as presented.

VOTE: Campbell, aye; Carson, aye; Hansen, aye; Panetta, aye; Repella, aye; Sherman, aye. Motion carried 6-0. (Copy attached to the official minutes).

MOTION: By Campbell, seconded by Panetta, that the Board of Education adopt the Authorization of Beginning Fund Balance 2006-2007 Appropriation Resolution as presented.

VOTE: Campbell, aye; Carson, aye; Hansen, aye; Panetta, aye; Repella, aye; Sherman, aye. Motion carried 6-0. (Copy attached to the official minutes).

MOTION: By Campbell, seconded by Hansen, that the Board of Education adopt the Resolution for Authorization for Inter-Fund Borrowing as presented.

VOTE: Campbell, aye; Carson, aye; Hansen, aye; Panetta, aye; Repella, aye; Sherman, aye. Motion carried 6-0. (Copy attached to the official minutes).

MOTION: By Campbell, seconded by Hansen, that the Board of Education adopt the Resolution for Supplemental Appropriations for 2005-2006 as presented.

VOTE: Campbell, aye; Carson, aye; Hansen, aye; Panetta, aye; Repella, aye; Sherman, aye. Motion carried 6-0. (Copy attached to the official minutes).

2006 Insurance Renewals

MOTION: By Campbell, seconded by Hansen, that the Board of Education approve the 2006 insurance renewals for third party administrator, insurance brokerage services and property, liability and workman's compensation as presented.

VOTE: Campbell, aye; Carson, aye; Hansen, aye; Panetta, aye; Repella, aye; Sherman, aye. Motion carried 6-0.

Resolution: Interest-Free Loan Program

MOTION: By Campbell, seconded by Panetta, that the Board of Education adopt the resolution relating to participation in the Colorado State Treasurer's interest-free loan program.

VOTE: Campbell, aye; Carson, aye; Hansen, aye; Panetta, aye; Repella, aye; Sherman, aye. Motion carried 6-0. (Copy attached to the official minutes.)

Intergovernmental Agreement Renewal: Rocky Mountain School of Expeditionary Learning Board of Cooperative Educational Services: Board member Hansen requested approval of continued participation in the Board of Cooperative Educational Services for the Rocky Mountain School of Expeditionary Learning, stating the intergovernmental agreement has been reviewed by legal counsel and is consistent with past practice.

MOTION: By Hansen, seconded by Repella, that the Board of Education approve the renewal of the Intergovernmental Agreement for the Rocky Mountain School of Expeditionary Learning Board of Cooperative Educational Services.

VOTE: Campbell, aye; Carson, aye; Hansen, aye; Panetta, aye; Repella, aye; Sherman, aye. Motion carried 6-0. (Copy attached to the official minutes.)

Tri Party Agreement: Middle School #8 Access: Chief Operating Officer Herzog clarified the request for approval of an agreement between the District, the Town of Castle Rock and the Castle Rock developer related to access to the proposed site to Middle School #8.

Board discussion followed.

MOTION: By Panetta, seconded by Hansen, that the Board of Education approve the Tri-Party Agreement between the District, the Town of Castle Rock, and Castle Rock 25 Partners, LLC for the construction of the Mitchell Street Improvements to provide access to Middle School No. 8. Approval is conditioned upon final review and acceptance of the final form of the Agreement by legal counsel and the Superintendent, at which time the Board President is authorized to sign the Agreement. The Board's approval acknowledges that it will share equally with the Town of Castle Rock in both the timing and the amount of reimbursement for the Mitchell Street Improvements as payments are made by Castle Rock 25 Partners, LLC under the Tri-Party Agreement.

VOTE: Campbell, nay; Carson, aye; Hansen, aye; Panetta, aye; Repella, nay; Sherman, aye. Motion carried 4-2. (Copy attached to the official minutes.)

Award of Contract: Middle School #8

MOTION: By Hansen, seconded by Panetta, that the Board of Education approve on full execution of the Tri-Party Agreement by the parties to it and satisfaction of the conditions within that Agreement, including the recording of the plat and conveyance of the middle school site to the School District, the President of the Board is authorized to execute the construction contract with W.O. Danielson for the Mitchell Street Improvements and the District is authorized to issue the notice to proceed.

VOTE: Campbell, aye; Carson, aye; Hansen, aye; Panetta, aye; Repella, aye; Sherman, aye. Motion carried 6-0. (Copy attached to the official minutes.)

Award of Contract: High School #9

MOTION: By Panetta, seconded by Repella, that the Board of Education award the general construction contract agreement for High School #9 to JHL Constructors in the amount of \$36,382,500.00.

VOTE: Campbell, aye; Carson, aye; Hansen, aye; Panetta, aye; Repella, aye; Sherman, aye. Motion carried 6-0. (Copy attached to the official minutes.)

Board Wellness Policy: Legal Counsel Dick Bump reviewed the draft policy revisions for Board consideration on second reading. Bump stated the proposed changes reflect the discussions on first reading and provide the Board with two options, the first being the combination of a federally mandated Board policy (ADG) aligned with the Board's Policy Governance structure which recites the essential requirements of the statute and to expressly delegate to the Superintendent the responsibility to adopt goals for the District as well as the monitoring component as part of his responsibility, which are reflected in the Superintendent Regulation (ADG-R).

Bump clarified the second option as a revised version of the policy that was reviewed by the Board on first reading May 16, 2006, containing the essential elements needed to be in compliance with applicable federal law, but which was seen as potentially inconsistent with the District's Policy

Governance model.

Board discussion followed.

MOTION: By Hansen, seconded by Repella, that the Board of Education adopt Policy ADG Student Wellness on second reading as revised in option #1 that refers and delegates to the superintendent with changes to include the addition of Health Services and students and a revised #4 to read "establishes a plan for measuring implementation of the District's wellness policy with consideration to the recommendation of the District's Wellness Committee."

VOTE: Campbell, aye; Carson, aye; Hansen, aye; Panetta, aye; Repella, aye; Sherman, aye. Motion carried 6-0. (Copies attached to the official minutes.)

Award of Contract: Multifunction Devices/Copy Centers

Public Comment: Xerox Vice President and Douglas County resident Toby Tobin addressed the Board regarding the District's copier program.

Board discussion followed. At the Board's request, Asst. Supt. Hickey summarized the RFP process that was followed and recapped the criteria used for selection.

MOTION: By Campbell, seconded by Panetta, that the Board of Education award the contract for multifunctional copier devices to Konica Minolta.

VOTE: Campbell, aye; Carson, aye; Hansen, aye; Panetta, aye; Repella, aye; Sherman, aye. Motion carried 6-0.

Award of Contract: Computer Replacement Purchase

MOTION: By Hansen, seconded by Carson, that the Board of Education award the contract for computer replacements to Apple (\$2,000,000.00) and Dell (\$525,000.00) as presented.

VOTE: Campbell, aye; Carson, aye; Hansen, aye; Panetta, aye; Repella, aye; Sherman, aye. Motion carried 6-0.

Award of Contract: School Buses

MOTION: By Panetta, seconded by Hansen, that the Board of Education award the contract for the purchase of school buses to Transwest Trucks in the amount of \$1,241,691.77 as recommended.

VOTE: Campbell, aye; Carson, aye; Hansen, aye; Panetta, aye; Repella, aye; Sherman, aye. Motion carried 6-0. (Copy attached to the official minutes.)

Award of Contract: Financial Advisor

MOTION: By Campbell, seconded by Repella, that the Board of Education award the contract for services as financial advisor to RBC Capital Markets.

VOTE: Campbell, aye; Carson, aye; Hansen, aye; Panetta, aye; Repella, aye; Sherman, aye. Motion carried 6-0. (Copy attached to the official minutes.)

Colorado Association of School Boards Annual Dues

MOTION: By Hansen, seconded by Campbell, that the Board of Education postpone the consideration of the annual dues for the Colorado Association of School Boards to the next regular meeting.

VOTE: Campbell, aye; Carson, nay; Hansen, aye; Panetta, nay; Repella, nay; Sherman, aye. Motion failed 3-3.

MOTION: By Repella, seconded by Panetta, that the Board of Education deny payment of the Colorado Association of School Boards annual dues.

VOTE: Campbell, aye; Carson, aye; Hansen, nay; Panetta, aye; Repella, aye; Sherman, nay. Motion carried 4-2.

Renaissance School Building Corporation Board Approval

MOTION: By Repella, seconded by Carson, that the Board of Education appoint Michael Nelson, Richard Stahl, Jr., and Gayle Fidler to serve on Renaissance Building Corporation Board of Directors.

VOTE: Campbell, aye; Carson, aye; Hansen, aye; Panetta, aye; Repella, aye; Sherman, aye. Motion carried 6-0.

Employee Salary Adjustments and Contract Ratifications: Asst. Supt. Hodges announced that members of the Douglas County Federation for Certified Staff ratified the negotiated contract for 2006-2007 with a 99% approval rating. Hodges recommended Board consideration of salary ranges for all employees covered by the Douglas County Federation (DCF) be increased by 3.3%. Hodges clarified that in addition to this market adjustment, continuing teachers who have received a "Satisfactory" evaluation are recommended to receive additional evaluation increases averaging 2.2% effective July 1, 2006 and any certified employee whose performance was rated "Unsatisfactory" would not receive a compensation increase. Hodges requested a resolution to approve the contract settlement with the Douglas County Federation for the 2006-2007 school year.

MOTION: By Panetta, seconded by Repella, that the Board of Education adopt the employee compensation adjustments for those employees covered by the Douglas County Federation as presented.

VOTE: Campbell, aye; Carson, aye; Hansen, aye; Panetta, aye; Repella, aye; Sherman, aye. Motion carried 6-0.

Classified Compensation: Asst. Supt. Hodges announced the 2006-2007 Contract between the Douglas County Federation of Classified Employees Local #2265 and the Douglas County School District Re-1 was ratified by 97.7% of the ballots returned. Hodges requested that in accordance with the Board philosophy of market competitive compensation for employees, the minimum salary range increase by 2.1% and the maximum by 5.5%. Hodges stated that in addition to the 2.1% salary range increase, employees receiving a "Meets Expectations" or an Exceeds Expectations" evaluation rating would receive an additional 3.4%, bring total compensation to 5.5% and any classified employee whose performance was rated "Does Not Meet Expectations" would not receive a compensation increase. Hodges requested approval of the resolution to approve the contract settlement with the

Douglas County Federation of Classified Employees for the 2006-2007 school year.

MOTION: By Panetta, seconded by Hansen, that the Board of Education adopt the resolution to ratify the Classified compensation adjustments as negotiated.

VOTE: Campbell, aye; Carson, aye; Hansen, aye; Panetta, aye; Repella, aye; Sherman, aye. Motion carried 6-0.

Amalgamated Transit Union: McGee stated a 90% employee ratification of negotiated salary increases for the Amalgamated Transit Union (ATU) bargaining unit is in order for Board consideration and are also in accordance with the Board philosophy of market competitive compensation for district employees. McGee recommended that all salary ranges for the ATU employees be adjusted to reflect an increase of the minimum by 3.0% and an increase of the maximum by 5.5%. In addition to the 3.0% salary range adjustment, employees receiving a "Meets Expectations" evaluation rating would receive an additional 2.0%, bringing the total compensation increase to 5.0%. In addition to the 3.0% salary range adjustment, employees receiving an "Exceeds Expectations" evaluation rating would receive an additional 2.5%, bringing the total compensation increase to 5.5%. McGee explained that as with other employee groups, those who receive a "Does Not Meet Expectations" evaluation rating would not receive a compensation increase.

McGee recommended that the Agreement with the Amalgamated Transit Union be renewed for a term of three years commencing July 1, 2006 through June 30, 2009, to include the proposed compensation adjustments and other language changes.

MOTION: By Hansen, seconded by Repella, that the Board of Education adopt the resolution to approve the ATU contract renewal for the term of three years and compensation adjustment settlement.

VOTE: Campbell, aye; Carson, aye; Hansen, aye; Panetta, aye; Repella, aye; Sherman, aye. Motion carried 6-0.

McGee requested a resolution stating that the position of Vehicle Mechanic Foreman also be added to the ATU bargaining unit.

MOTION: By Hansen, seconded by Carson, that the Board of Education approve the inclusion of the Vehicle Mechanic Foreman position in the ATU bargaining unit as recommended.

VOTE: Campbell, aye; Carson, aye; Hansen, aye; Panetta, aye; Repella, aye; Sherman, aye. Motion carried 6-0.

Policy/Executive Limitation Updates

Legislative Update: No update was heard.

Board/Superintendent Updates: The Board and Superintendent provided updates regarding progress on graduation requirements, Board committee work, as well as upcoming events.

MOTION: By Repella, seconded by Hansen, that the Board of Education reconvene in Executive Session to continue discussion on personnel matters under C.R.S. § 24-6-402(4)(f) as previously determined.

VOTE: Campbell, aye; Carson, aye; Hansen, aye; Panetta, aye; Repella, aye; Sherman, aye. Motion carried 6-0.

The Board reconvened in Executive Session at 10:40 p.m.

Adjournment: Motion by Campbell, seconded by Hansen, that the meeting be adjourned.

The meeting was adjourned at 11:50 p.m.

Victoria D. Simonson,
Secretary